

Player's Handbook 2019/20



Respect



www.theyoungdaniels.co.uk



Welcome to the Young Daniels...

A warm welcome to all players, parents, coaches, volunteers and 'supporters' of The Young Daniels.

Season 2019/20 will provide football opportunities for over 500 players 'kicking off' from two years of age with The Junior Daniels and The Young Daniels, with scheduled team games and player pathway opportunities into Youth and progression to National League

Adult Football. The Young Daniels is highly regarded as a Football Association Charter Standard Development Club, acknowledging our advanced level of club development and football provision, which during the summer of 2019 has been rigorously audited and renewed.

Three areas of development phases have been established for all our teams:

- **Foundation Phase**
(Mini Soccer 5v5 & 7v7 / u7-u10s)
- **Development Phase**
(9v9 & 11v11 / u11s-u14s)
- **Competitive Phase**
(11v11 / u15-18's & Youth Team)

Our Player Handbook will serve as a guide and source of information for Club Vision, Policies, Contact Details and Reference documents. Our Executive Board seek continual improvement in our approach to creating a player learning environment and disciplined footballing experience.

GUY WALTON
Football Director

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CHARTER STANDARD
DEVELOPMENT CLUB



Footballing Mission & The Stamford Way...

To provide a challenging supportive and safe learning environment that will facilitate every Stamford AFC player to reach their own 'on and off the field' potential.

PLAYER AIMS AND OBJECTIVES:

- To teach and encourage our players to play and fall in love with The Beautiful Game!
- To provide a football education that places an emphasis on their development as creative and intelligent players.
- To develop The Young Daniels philosophy in all our players and coaches.
- To provide a footballing pathway that embraces appropriate challenge for every player. Players will generally not be encouraged to 'play up' a year unless under exceptional circumstances and even then at the discretion of the Executive Board.
- To encourage our players to set goals and empower them to achieve through guided learning.
- To participate with strict discipline, respect and fair play whilst remaining com-

petitive with a thirst to win and mentality to manage defeat.

- To value proactive recruitment programme- Players, Managers and Coaches.
- To maintain and improve upon our Charter Standard Development Club accreditation.

WE OFFER COACHES:

- Welfare led support structure.
- FA License Coaching support.
- Access to 'in service' training.
- Opportunity to develop as Coaches.

WE OFFER PARENTS:

- A safe enjoyable and respectful environment.



Stamford AFC Progression Pathway...

Junior Daniels

2yrs - 6yrs

Saturday Morning Club

6yrs +

Young Daniels

7yrs - 16yrs

Structured Progression & Development

Full time Football & Education programme:

16yrs – 19yrs

2/3yr programme

Futsal

Advanced Football training coaching sessions:

7yrs – 15yrs

Invitation Only

Progression to
Stamford AFC 1st
Team

Link to various
Semi Pro Clubs

Progression to
higher education
to represent Uni
Football Team



Player commitment to The Game and Club

- Fall in love with the game through building friendships and always playing with a smile.
- Behaviour – maintain highest standards of play and behaviour both 'on and off the field of play including matches and training sessions.
- Respect – for all our Player team mates, Coaches, Referees and Opposition.
- Honesty and Integrity – strive to be a positive example as a person and player.
- The Game – always have regard to the best interests of the game.
- Equipment – ensure the correct equipment is brought to every match and training session.



Discipline

All players will contribute and nurture an approach to training/match days by virtue of respect, fair play and disciplined participation.

Remember - you represent yourself and Stamford AFC.

"Daniels Thinking Time" - Coaches will be instructed and supported to substitute players for "thinking time" if dissent, inappropriate behaviour, language or actions is shown towards Officials or opposition teams.

Cautions/Yellow Card - if issued a yellow card for ungentlemanly conduct or dissent a player will be substituted and not play any further part in the game.

County FA will fine players for all cautions. The Club will be reimbursed payment by named player, which will include an administration fee.

No player will be allowed to start a game until payment is made to the club.

CAUTIONS

SENDING OFF



Players Pledge

This simple set of 'ground rules' is intended to give a framework in which to develop a strong and positive attitude.

At Stamford AFC, we have high standards both on and off the field of play and we are determined to maintain them. We expect all of our players to represent the Club to the highest standard possible both through playing and through personal contact with others.

- Always behave in a sociable manner, be polite and make an effort to talk to people.
- Always give people a friendly greeting and remember to say goodbye.
- Always prepare yourself thoroughly for training sessions and matches. Remember to eat sensibly, make sure you get the right amount of sleep and remember the importance of warm up and warm down routines.
- On the field of play, always play fairly within the rules and NEVER question the referee's decision. Always turn up to matches with clean boots and remember that looking smart applies to your appearance on the pitch also, so make sure that you start the game with socks rolled up and shirt tucked in.
- When the game finishes, shake hands with the officials and the opposition.
- On arrival/departure from training and games shake hands with the coach.

I understand that if I do not follow the Code, any/all of the following actions may be taken, I may:

- Be required to leave the field for a period of Daniels 'Thinking Time'.
- Be required to apologise to my team-mates, the other team, referee or team manager.
- Receive a formal warning from the coach or the club executive.
- Be dropped or substituted.
- Be suspended from training.
- Be required to leave the club.



Parental Code

Please remember 'Children play for FUN'.

- 1) Please communicate with the club through email or text and let coaches know in plenty of time if your child is unable to attend a match OR training to allow the coach to take appropriate action.
- 2) Please remember transport is the responsibility of the parent and not SAFC. Coaches are advised not to take other parents children on any journey.
- 3) PLEASE do not coach your child during matches this only confuses the player. SAFC coaches are all FA qualified and if you have any questions about our coaching please talk to the coach after the match when they have free time.
- 4) Do not criticise players – making mistakes is part of the learning process.
- 5) Stamford AFC Young Daniels is run by volunteers. PLEASE offer to help when appropriate. Offer to 'run the line', make tea, put out the 'respect' tapes and nets or take them in. Coaches are very busy on match days and would appreciate any help with minor tasks.
- 6) You will be asked to agree to your child being photographed during matches. If you have any problems with this, please speak to the club's welfare officer or ensure you do not sign players contact forms photography consent section.
- 7) Please provide UP TO DATE emergency contact numbers to coaches. If your child is injured and you cannot be contacted, the coach, as the 'responsible adult', will be expected to give permission for the emergency services to act.
- 8) Provide accurate and up to date medical information on your child including all current medication and allergies. Coaches cannot administer medication and will ask parents to assist if the player is unable to self medicate for any reason.

Finance

Player Subscriptions paid per season.

Season 2019/20

1. 5v5 & 7v7 Squads £150.00
2. 9v9 Squads £175.00
3. 11v11 Squads £195.00

Season 2020/21

Subscriptions will remain same.

Match kit to be purchased direct by player from our appointed kit provider (Chromasport 2019/20 & 2020/2021)

The 2019/20 kit will remain the same for 2020/21 and can be retained.



Player Retention and Release

Player and Club commitment to each other is secured for a season by the signing of registration documents and subscriptions paid in full.

Players are signed for the duration of a season and will not be de-registered or transferred unless by player request or disciplinary reasons.

Any payments owed for disciplinary cautions/sending off offences will delay transfer or de-registration until paid in full.

Players not invited to register for the following season will be advised direct by the end of the season during a Coach/Player meeting (June), allowing sufficient time to secure another Club if desired.



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CHARTER STANDARD
DEVELOPMENT CLUB

Contact Details

YOUNG DANIELS EXECUTIVE BOARD:

Guy Walton (Football Director, Secretary & Treasurer)
Email: guy.walton@stamfordafc.net Tel: 07764 630343

Peter Rowbotham (Chairman, CIO Trustee & Welfare Officer)
Email: welfare.officer@stamfordafc.net Tel: 07930 408894

Paul Walker (CIO Trustee)
Email: paul.walker156@yahoo.co.uk Tel: 07708 040114

Stuart Craig (Development Officer & Assistant Welfare Officer)
Email: Development@stamfordafc.net Tel: 07950 033331.

Club Welfare:

Peter Rowbotham Email: welfare.officer@stamfordafc.net

Stuart Craig Email: Development@stamfordafc.net

The Young Daniels Foundation:

Lynne Edwards Email lynnielou@yahoo.com

Saturday Morning Club (Football4All) May – August

Paul Walker Email: paul.walker156@yahoo.co.uk Tel: 07708 040114

Club Teams & Coaching Teams: See Website www.theyoungdaniels.co.uk

Commercial & Sponsorship:

Guy Walton Email: guy.walton@stamfordafc.net

Football Association

Lincolnshire Football Association: Stamford AFC Young Daniels is a
Charter Standard Development Club affiliated to County
FA.Affiliation Numbers 2019/20 V-LIN2226.



Team Kit

Match kit manufactured by Macron and provided by Chromasport, Peterborough.

- 1st Kit: Red Shirts, Shorts & Socks

1st Match kit provided to all registered players following seasonal subscription payment and issued by The Club/Lead Team Coach.

ADDITIONAL GARMENTS

Range of Tracksuits,

Coats Training garments available for purchase or sponsorship with Chromasport direct.

www.chromasport.co.uk/shop/stamford-afc

CHROMA

SCHOOL : SPORT : BUSINESS

Unit 10, Wulfric Square
Bretton Peterborough PE3 8RF

T: 01733 262526

E: sales@chromasport.co.uk

Opening Hours:

Monday - Friday: 9:00am - 5:30pm

Saturday: 9:00am - 1:00pm



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CHARTER STANDARD
DEVELOPMENT CLUB



**NEED SOMEONE
TO TALK TO?**

**CONTACT
YOUR CLUB'S
WELFARE
OFFICER**

Name: Peter Rowbotham
Tel: 07930 408894
Email: welfare.officer@stamfordafc.net

If you are unable to contact your club's Welfare Officer and it is essential you get immediate help/advice call the NSPCC 24hour Helpline for advice on: 0800 800 5000 or contact the Police or your local Chairman's Services Office.



The FA Charter Standard, Respect Code of Conduct for Players

We all have a responsibility to promote high standards of behaviour in the game. As a player, you have a big part to play. That's why The FA is asking every player to follow a Respect Code of Conduct.

When playing football, I will:

- Always play to the best of my ability
- Play fairly - I won't cheat, complain or waste time.
- Respect my team-mates, the other team, the referee or my coach/manager.
- Play by the rules, as directed by the referee
- Shake hands with the other team and referee at the end of the game
- Listen and respond to what my coach/team manager tells me
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA.

I may:

- Be required to apologise to my team-mates, the other team, referee or team manager
- Receive a formal warning from the coach or the club committee
- Be dropped or substituted
- Be suspended from training
- Be required to leave the club.

In addition:

- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct.
- The FA/County FA could impose a fine and suspension against my club.



The FA Charter Standard, Respect Code of Conduct for Club Officials

We all have a responsibility to promote high standards of behaviour in the game. In the FA's survey of 37,000 grassroots participants, behaviour was the biggest concern in the game. This included the abuse of match officials and the unacceptable behaviour of over-competitive parents, spectators and coaches on the sideline.

Play your part and observe the Football Association's Respect Code of Conduct in everything you do.

On and off the field, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Always respect the match officials' decisions
- Never enter the field of play without the referee's permission

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Explain exactly what I expect of players and what they can expect from me
- Ensure all parents/carers of all players under the age of 18 understand these expectations
- Never engage in or tolerate any form of bullying

- Develop mutual trust and respect with every player to build their self-esteem
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA.

I may be:

- Required to meet with the club, league or County Welfare Officer
- Required to meet with the club committee
- Monitored by another club coach
- Required to attend a FA education course
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- FACA membership withdrawn
- Required to leave or be sacked by the club.



The FA Charter Standard, Respect Code of Conduct for Spectators & Parents/Carers

We all have a responsibility to promote high standards of behaviour in the game. This club is supporting The FA's Respect programme to ensure football can be enjoyed in a safe, positive environment. Remember children's football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything.

Please play your part and observe The FA's Respect Code of Conduct for spectators and parents/carers at all times.

I will:

- Remember that children play for FUN
- Applaud effort and good play as well as success
- Always respect the match officials' decisions
- Remain outside the field of play and within the Designated Spectators' Area (where provided)
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and matchofficials
- Avoid criticising a player for making a mistake - mistakes are part of learning

- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA.

I may be:

- Issued with a verbal warning from a club or league official
- Required to meet with the club, league or CFA Welfare Officer
- Required to meet with the club committee
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by the club not to attend future games
- Suspended or have my club membership removed
- Required to leave the club along with any dependents.

In addition:

- The FA/County FA could impose a fine and/or suspension on the club.



The FA Charter Standard Club Programme

Safeguarding Children Policy and Procedures Template



This policy template is provided as a word document so that you can add your Club name to the relevant sections. It is not recommended that you make any other changes unless you discuss these first with your County FA Welfare Officer and have them agreed. It is important that you discuss this policy as a committee ensuring that you are clear about your responsibilities as a Club and that you adhere to this policy in full. Appointing a Club Welfare Officer is an integral requirement of this policy.

AFC Stamford **FA Charter Standard Club - Safeguarding Children Policy**

1. AFC Stamford **FA Charter Standard Club** acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any Club football activity. We subscribe to The Football Association's Safeguarding Children - Policy and Procedures and endorse and adopt the Policy Statement contained in that document.
2. The key principles of The FA Safeguarding Children Policy are that:
 - The child's welfare is, and must always be, the paramount consideration

- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents/carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

AFC Stamford **FA Charter Standard Club** recognises that this is the responsibility of every adult involved in our club.

3. AFC Stamford **FA Charter Standard Club** has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Child Protection Regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer,



The FA Charter Standard Club Programme

Safeguarding Children Policy and Procedures Template



match official, helper on club tours, football coach, club official or medical staff.

4. We endorse and adopt The FA's Responsible Recruitment guidelines for recruiting volunteers and we will:
- Develop a role profile
 - Request identification documents
 - As a minimum meet and chat with the applicant(s) and where possible conduct interviews before appointing
 - Request and follow up with two references before appointing
 - Require an FA CRB Unit Enhanced Disclosure where appropriate in line with FA guidelines.

All current AFC Stamford **FA Charter Standard Club** members who are regularly caring for, supervising, training or being in sole charge of children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit¹. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of AFC Stamford **FA Charter Standard Club** guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA CRB

Unit Enhanced CRB Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

5. AFC Stamford **FA Charter Standard Club** supports The FA's Whistle blowing Policy*. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Team on 0207 745 4787, by writing to The FA Case Manager at The Football Association, 25 Soho Square, W1D 4FA, or alternatively by going direct to the Police, Children's Services or the NSPCC.
- AFC Stamford **FA Charter Standard Club** encourages everyone to know about it and utilise it if necessary.
6. AFC Stamford **FA Charter Standard Club** has appointed a Club Welfare Officer (CWO) in line with The FA's role profile and required

1. The policy on CRB Enhanced Disclosures will be subject to change, in light of the implementation of the Safeguarding Vulnerable Groups Act, 2006, due to come into effect in October 2009. Further information will be provided on this via TheFA.com and via the County FA Welfare Officers.



The FA Charter Standard Club Programme Equality Policy



AFC Stamford Equality Policy

Club

The aim of this policy is to ensure that everyone is treated fairly and with respect and that

AFC Stamford

Football Club is equally accessible to them all.

AFC Stamford

Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by, anyone who wants to participate in it.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

AFC Stamford

Football Club, in all its activities will not discriminate, or in any way treat anyone less favourably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion

or belief, ability or disability. It means that

AFC Stamford

Football Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

AFC Stamford

Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

AFC Stamford

Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

AFC Stamford

Football Club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.





CHARTER STANDARD
DEVELOPMENT CLUB



www.theyoungdaniels.co.uk

The Zeeco Stadium, Borderville, Ryhall Road, Stamford, PE9 1US